

VILLAGE OF CAMBRIDGE, NY

ADOPTED BUDGET

2017-2018

ADOPTED

APRIL 26, 2017

Lance Wang, Village Clerk



Revenue		Actual Received Li	Current Adopted	Current Amended			PRELIMINARY
Category		2015-2016	2016-2017	2016-2017	16-17 YTD	17-18 Request	2017-2018
1081.1	Payment in Lieu of Taxes	\$17,305.86	\$19,850.00	\$19,850	\$20,024	\$21,573	\$21,573
1090.1	Real Property Tax Interest	\$7,567.59	\$7,000.00	\$7,000	\$4,717	\$6,000	\$6,000
1120.1	Non-Property Tax Distribution	\$29,586.82	\$25,000.00	\$25,000	\$25,493	\$25,000	\$25,000
1171.1	Cable TV Franchise Fee	\$23,674.31	\$23,000.00	\$23,000	\$19,592	\$23,000	\$23,000
1230.1	Treasurer Fees	\$121.63	\$0.00	\$0	\$74	\$50	\$50
1520.1	Police Fees	\$99.25	\$100.00	\$100	\$96	\$100	\$100
	DWI Funds	\$0.00	\$0.00	\$0			
1589.1	Police Agreement	\$73,825.56	\$75,000.00	\$75,000	\$50,043	\$44,112	\$44,112
	Speed Enforcement	\$0.00	\$0.00	\$0			
1603.1	Vital Statistic Fees	\$3,710.00	\$3,000.00	\$3,000	\$2,722	\$3,000	\$3,000
1709.1	Other Dept. -Street Sweeping				\$2,568		
2110.1	Zoning Fees	\$535.00	\$300.00	\$300	\$340	\$300	\$300
2115.1	Planning Board Fees	\$0.00	\$0.00	\$0	\$510	\$300	\$300
2260.1	Public Safety Other Govts	\$15,491.46			\$13,553		
2262.1	Fire Protection Other Gvt (Arl)	\$1,250.00	\$1,250.00	\$1,250	\$1,250	\$1,250	\$1,250
2260.1	Fire Protection Other Gvt	\$88,299.00	\$88,299.00	\$88,299	\$58,204	\$88,299	\$88,299.00
2300.1	Transportation Services	\$4,598.75			\$3,709		
2302.1	Snow Removal Other Gvt	\$0.00	\$10,000.00	\$10,000		\$10,000	\$10,000.00
2401.1	Interest & Earnings	\$2,415.58	\$100.00	\$100	\$873	\$500	\$500.00
2590.1	Building Permits	\$305.00	\$250.00	\$250	\$0	\$250	\$250.00
2610.1	Fines, Forfeits of Bail	\$29,143.79	\$22,000.00	\$22,000	\$14,742	\$22,000	\$22,000.00
2605.1	Sales of Equipment	\$0.00	\$1,500.00	\$1,500	\$2,837	\$1,500	\$1,500.00
2705.1	Gifts & Donations	\$861.15	\$0.00	\$0	\$256	\$0	\$0.00
2770.1	Unclassified Revenue	\$0.00	\$2,500.00	\$2,500	\$0	\$2,500	\$2,500.00
3001	State per Capita Aid	\$11,751.00	\$11,750.00	\$11,750	\$11,751	\$11,750	\$11,750.00
3089	Star Program	\$1,990.00	\$1,990.00	\$1,990	\$1,996	\$1,990	\$1,990.00
3005	State Aid Mortgage Tax	\$6,192.91	\$11,000.00	\$11,000	\$5,511	\$10,000	\$10,000.00
3501.1	State Aid / CHIPS	\$68,090.35	\$54,391.00	\$54,391	\$57,484	\$57,484	\$57,484.00
	Grant	\$4,905.26	\$0.00				
	Dog Control Fees	\$0.00	\$0.00				
	Utilities Gross Receipts Tax	\$0.00	\$0.00				
	Use of fund balance	\$0.00	\$0.00				
	Insurance Recoveries	\$2,065.45	\$0.00		\$1,695		
	Total	\$393,785.72	\$358,280.00	\$358,280.00	\$300,038.16	\$330,958.00	\$330,958.00

2017-2018

PROPOSED SPENDING

Summary Sheet		Actual Spent Last Yr 2015-2016	Current Adopted 2016-2017	Current Amended 2016-2017	17-18 Request	PRELIMINARY 2017-2018
1010	Village Board	0.1 Personal Service	\$9,583	\$10,000	\$10,000	\$10,000
		0.2 Equipment	\$0	\$0	\$0	\$0
		0.4 Contractual	\$0	\$0	\$0	\$0
1010	Total		\$9,583	\$10,000	\$20,000	\$10,000
1110	Justice	0.1 Personal Service	\$17,770	\$18,216	\$18,216	\$18,420
		0.2 Equipment	\$0	\$0	\$0	\$0
		0.4 Contractual	\$2,144	\$2,675	\$2,675	\$2,725
1110	Total		\$19,914	\$20,891	\$20,891	\$21,145
1210	Mayor	0.1 Personal Service	\$5,000	\$5,000	\$5,000	\$5,000
		0.2 Equipment	\$0	\$0	\$0	\$0
		0.4 Contractual	\$1,250	\$1,250	\$1,250	\$1,420
1210	Total		\$6,250	\$6,250	\$6,250	\$6,420
1325	Treasurer	0.1 Personal Service	\$17,098	\$17,440	\$17,440	\$22,880
		0.2 Equipment	\$0	\$800	\$800	\$600
		0.4 Contractual	\$1,392	\$3,450	\$3,450	\$2,575
1325	Total		\$18,490	\$21,690	\$21,690	\$26,055
1355	Assessment	0.1 Personal Service	\$10,900	\$11,118	\$11,118	\$11,340
		0.2 Equipment	\$0	\$0	\$0	\$0
		0.4 Contractual	\$1,274	\$2,100	\$2,100	\$2,100
1355	Total		\$12,174	\$13,218	\$13,218	\$13,440
1410	Village Clerk	0.1 Personal Service	\$35,400	\$36,098	\$36,098	\$36,810
		0.2 Equipment	\$430	\$0	\$0	\$0
		0.4 Contractual	\$7,012	\$5,500	\$5,500	\$5,425
1410	Total		\$42,842	\$41,598	\$41,598	\$42,235
1420	Attorney	0.4 Contractual	\$7,139	\$7,000	\$7,000	\$8,500
1450	Elections	0.4 Contractual	\$440	\$440	\$440	\$440
1620	Buildings	0.1 Personal Service	\$2,241	\$3,000	\$3,000	\$3,000
		0.2 Equipment	\$0	\$0	\$0	\$0
		0.4 Contractual	\$14,598	\$15,100	\$15,100	\$20,100
1620	Total		\$16,839	\$18,100	\$18,100	\$23,100
1910	Insurance	0.4 Contractual	\$38,057	\$40,000	\$38,500	\$40,000
1990	Contingency	0.4 Contractual	\$0	\$3,000	\$3,000	\$5,000
3120	Police	0.1 Personal Service	\$225,001	\$220,032	\$220,032	\$191,069
		0.2 Equipment	\$0	\$0	\$0	\$0
		0.4 Contractual	\$44,323	\$36,200	\$36,200	\$36,725
3120	Total		\$269,325	\$256,232	\$256,232	\$227,794
3410	Fire	0.2 Equipment	\$1,050	\$3,500	\$3,500	\$0
		0.4 Contractual	\$125,290	\$113,129	\$113,129	\$104,400
3410	Total		\$126,340	\$116,629	\$116,629	\$104,400
3510	Dog Control	0.4 Contractual	\$217	\$500	\$500	\$500
5010	Supt. Of Highway	0.1 Personal Service	\$36,092	\$42,727	\$42,727	\$45,661
5110	General Repairs	0.1 Personal Service	\$78,054	\$63,394	\$63,394	\$63,700
		0.2 Equipment	\$11,460	\$11,500	\$11,500	\$11,700
		0.4 Contractual	\$116,447	\$123,441	\$123,441	\$122,850
5110	Total		\$205,961	\$198,335	\$198,335	\$198,250
5142	Snow Removal	0.4 Contractual	\$0	\$2,000	\$2,000	\$2,000
5182	Street Lighting	0.4 Contractual	\$30,741	\$30,000	\$30,000	\$30,000
5410	Sidewalks, Other	0.4 Contractual	\$2,225	\$5,000	\$5,000	\$5,000
6772	Programs / Agin	0.4 Contractual	\$500	\$500	\$500	\$500
6989	Economic Devel	0.4 Contractual	\$2,657	\$1,200	\$1,200	\$1,200

7110 Parks & Rec	0.4 Contractual	\$301	\$1,000	\$1,000	\$1,000	\$1,000
7510 Historian	0.1 Personal Service	\$3,098	\$3,160	\$3,160	\$3,223	\$3,224
	0.2 Equipment	\$0	\$600	\$600	\$0	\$200
	0.4 Contractual	\$85	\$100	\$100	\$100	\$100
7510	Total	\$3,183	\$3,860	\$3,860	\$3,323	\$3,524
7550 Celebrations	0.4 Contractual	\$3,161	\$1,800	\$1,800	\$2,000	\$1,800
8010 Zoning	0.1 Personal Service	\$1,872	\$3,000	\$3,000	\$3,000	\$3,000
	0.2 Equipment	\$0	\$0	\$0	\$0	\$0
	0.4 Contractual	\$266	\$600	\$600	\$600	\$600
8010	Total	\$2,138	\$3,600	\$3,600	\$3,600	\$3,600
8020 Planning	0.1 Personal Service	\$1,306	\$1,332	\$1,332	\$1,359	\$1,359
	0.2 Equipment	\$0	\$0	\$0	\$0	\$0
	0.4 Contractual	\$1,091	\$600	\$600	\$800	\$800
8020	Total	\$2,397	\$1,932	\$1,932	\$2,159	\$2,159
8160 Refuse/Garbage	0.4 Contractual				\$1,500	\$1,500
8170 Street Cleaning	0.2 Equipment	\$0	\$1,250	\$1,250	\$1,450	\$1,450
8560 Shade Trees	0.4 Contractual	\$3,440	\$2,300	\$2,300	\$2,300	\$2,300
9010.8 State Retirement		\$28,108	\$30,000	\$30,000	\$22,000	\$22,000
9015.8 Fire & Police Retire.		\$40,564	\$40,800	\$40,800	\$40,800	\$40,800
9030.8 Social Security		\$33,371	\$35,000	\$35,000	\$24,275	\$32,500
9040.8 Worker's Comp.		\$9,297	\$5,416	\$5,416	\$6,982	\$6,982
9050.8 Unemployment Ins.		\$192	\$1,000	\$1,000	\$1,000	\$1,000
9055.8 Disability Ins.		\$466	\$1,000	\$1,000	\$250	\$250
9060.8 Medical Insurance		\$51,999	\$75,000	\$57,132	\$75,000	\$68,000
9089 Other Employee Benefits						\$30,000
9512.9 Transfer - Library		\$25,091	\$25,091	\$25,091	\$25,091	\$25,091
9526.9 Transfer - Youth		\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
9710.6 Debt on Bond		\$210,755	\$210,756	\$210,756	\$201,390	\$201,390
9710.7 Interest on Debt		\$20,875	\$20,933	\$20,933	\$11,692	\$11,692
Reserve - Police		\$7,500	\$7,500	\$7,500	\$7,500	\$7,500
Reserve - Fire		\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Reserve - DPW		\$0	\$0	\$0	\$0	\$7,500
Total		\$438,219	\$462,496	\$444,628	\$425,980	\$464,705
Appropriation Total		\$1,255,784	\$1,271,950	\$1,262,582	\$1,212,717	\$1,262,846

**Village of Cambridge
2017-2018**

Summary of Tax Rate - PRELIMINARY

Total Appropriations		\$1,262,846.00
Total non-Tax Revenues		\$330,958.00
Allocated Fund Balance (Debt Reserve)		\$27,691.62
Appropriated Fund Balance		
Tax Levy		\$904,196.38
Tax Transfer	\$	(178.87)
Adjusted Tax Levy	\$	904,017.51
Total Taxable Assessment	\$	69,732,697.00

Tax Rate per \$'000		12.9640
Last Year's Tax Rate per \$'000		12.8295
Increase in Tax Rate		1.05%

Last years adjustd tax levy	\$	892,831.64
This years adjusted tax levy	\$	904,017.51
difference	\$	(11,185.87)
tax rate levy difference	\$	0.013

VILLAGE OF CAMBRIDGE, NY
2017-2018

LIBRARY REVENUES

	Actual Spent/urrent Adopteent Amended				PRELIMINARY		
	2015-2016	2016-2017	2016-2017	16-17 YTD		17-18 Request	
FINES & PENALTIES	\$2,700.00	\$	3,200	\$3,000	\$	3,200	
CAMBRIDGE CENTRAL SCHOOL	\$37,850.00	\$	45,000	\$43,000	\$47,000	\$	49,000
TOWN OF CAMBRIDGE	\$1,650.00	\$	1,650	\$1,650	\$1,500	\$	1,500
TOWN OF WHITE CREEK	\$2,000.00	\$	1,500	\$2,000	\$1,500	\$	1,500
TOWN OF JACKSON	\$500.00	\$	500	\$500	\$500	\$	500
VILLAGE GENERAL FUND	\$25,091.00	\$	25,041	\$25,091	\$25,041	\$	25,041
INTEREST & EARNINGS	\$100.00	\$	100	\$100	\$100	\$	100
LIBRARY SERVICES, OTHER	\$4,150.00	\$	1,000	\$4,150	\$4,000	\$	4,000
GIFTS & DONATIONS	\$0.00						
COPY MACHINE FEES	\$500.00			\$700			
LIBRARY SYSTEM GRANT	\$1,290.00	\$	2,500	\$1,290	\$2,500	\$	2,500
UNCLASSIFIED REVENUE	\$400.00	\$	4,600	\$5,249		\$	-
LSA FUNDS	\$1,174.00			\$1,174			
SUB-TOTAL (less Village Appropriation	\$52,314.00		\$60,050	\$62,813	\$0	\$60,100	\$62,300
VILLAGE APPROPRIATION	\$25,091.00	25041	\$25,091	\$0.00	\$25,041	25091	
TOTAL REVENUES	\$77,405.00	\$85,091	\$87,904	\$0.00	\$85,141	\$87,391	
USE OF FUND BALANCE		<u>\$</u> 11,250			<u>9591</u> \$	<u>11,499</u>	
		<u>\$96,341</u>			<u>\$94,732</u>	<u>\$98,890</u>	

VILLAGE OF CAMBRIDGE, NY
2017-2018
LIBRARY

	Actual Spent				Current Adopted		Amended		16-17 YTD	17-18 Request	PRELIMINARY 2017-2018
	2015-2016	2016-2017	2016-2017	2016-2017							
LIBRARY APPROPRIATIONS											
LIBRARIAN	\$18,900.00	25893	25893	25893	25893	25893	25893	25893			
ASST. LIBRARIANS	\$10,317.00	3799	3799	3799	6097	6097	6097	6097			
LIBRARY AIDES	\$7,100.00	14005	14005	14005	18902	18902	18902	18902			
CLEANER	\$900.00	1592	1592	1592							
TOTAL APPROPRIATIONS	\$37,217.00	\$45,289	\$45,289	\$0.00	\$50,892.00	\$50,892	\$50,892				
ERSHARE-FICA/MEDICARE	\$2,790.00	\$3,550.00	\$3,550.00	\$0.00	4000	4000	4000				
Retirement		\$5,454.00	\$5,454.00	\$0.00	4100	4100	4100				
Total Benefits	\$2,790.00	\$9,004.00	\$9,004.00	\$0.00	\$8,100	\$8,100	\$8,100				
CONTRACTUAL EXPENSES											
Exterior Maint. Projects	\$900.00	1000	\$900		1000	1000	1000				
Books, Periodicals, AV	\$10,850.00	12850	\$12,350		13500	13500	13500				
Supplies, Postage, Ads	\$1,050.00	1200	\$1,100		1200	1200	1200				
Bldg. Repairs	\$1,000.00	1000	\$1,000		1000	1000	1000				
Phone/FAX	\$650.00	700	\$650		500	500	500				
Oil/Furnace Service	\$7,200.00	7700	\$7,600		7000	7000	7000				
Electricity	\$5,500.00	5100	\$5,000		4500	4500	4500				
Water	\$500.00	650	\$600		650	650	650				
Insurance	\$1,648.00	1748	\$1,748		1748	1748	1748				
Travel & Dues	\$100.00	300	\$300		0	0	0				
Copier Contract	\$50.00	300	\$200		300	300	300				
Computer Programs & Maint.	\$2,500.00	3000	\$2,300		2000	2000	2000				
Miscellaneous	\$300.00	400	\$300		400	400	400				
System Operation Cost	\$5,500.00	6100	\$6,000		6100	6100	6100				
TOTAL CONTRACTUAL	\$37,748.00	42048	\$40,048	\$0.00	\$39,898	\$39,898	\$39,898				
TOTAL DEPARTMENT	\$77,755.00	\$96,341	\$94,341	\$0.00	\$98,890	\$98,890	\$98,890				

**YOUTH DEPARTMENT
2017-2018**

	CODE	Budget 2016-2017	YTD 2016-2017	Request 2017-2018	PRELIMINARY 2017-2018
Camp Director/Health Officer		\$ 1,400		\$ 1,400	1400
Aquatics Leader		\$ 2,000		\$ 2,000	2000
Head Counselor/CIT Coordinator					
Program Director		\$ 3,450		\$ 3,450	3450
Counselors		\$ 7,000		\$ 7,000	13450
PM Counselors		\$ 4,000		\$ 4,000	
PM Assistant Counselors		\$ 1,450		\$ 1,450	
Early Morning Counselors		\$ 1,000		\$ 1,000	
Enrichment Teachers		\$ 5,200		\$ 5,200	5200
TOTAL PERSONELL		\$ 25,500		\$ 25,500	\$ 25,500
Equipment		\$ 1,500		\$1,500	\$1,500
TOTAL EQUIPMENT		\$ 1,500		\$1,500	\$1,500
Advertising/Printing		\$500		250	250
Lake Fee		\$2,500		2500	2500
Transportation		\$1,000		1500	1500
Breiman Building		\$600		600	600
Supplies		\$2,000		500	500
Insurance		\$1,197		1000	1000
Social Security		\$1,951			
Pay back General fund					
TOTAL CONTRACTUAL SUMMER CAMP		\$9,748		\$6,350	\$6,350
TOTAL SUMMER CAMP EXPENSES		\$ 36,748		\$ 33,350	\$ 33,350
DIRECTOR- AFTER SCHOOLPROGRAM		\$ 1,500		\$1,500	\$1,500
AFTER SCHOOL COORDINATOR		\$ 5,950		\$5,950	\$5,950
ON SITE SUPPORT STAFF		\$ 7,500		\$11,350	\$11,350
SOCIAL SECURITY				\$3,200	\$3,200
AFTER SCHOOL SUPPLIES		\$ 3,000		\$3,000	\$3,000
TOTAL EXPENSES ASP		\$ 17,950	\$0.00	\$25,000	\$25,000
TOTAL EXPENSES		\$ 54,698		\$ 58,350	\$ 58,350
REVENUES					
VILLAGE OF CAMBRIDGE		\$ 5,000		\$5,000.00	\$5,000.00
TOWN OF WHITE CREEK		\$ 1,000		\$1,000.00	\$1,000.00
TOWN OF CAMBRIDGE		\$ 1,500		\$750.00	\$750.00
TOWN OF JACKSON		\$ 700		\$700.00	\$700.00
FEES FOR SUMMER CAMP		\$ 21,950		\$20,000	\$20,000
STATE OF NEW YORK		\$ 1,500		\$1,500.00	\$1,500.00
SALEM (OUT OF DISTRICT FEE APPLIES)		\$ 3,400		\$3,400.00	\$3,400.00
SPONSORSHIP/DONATIONS		\$ 500			
CAMP FEES				\$17,000.00	\$17,000.00
ASP FEES		\$19,148.00		\$9,000.00	\$9,000.00
CONTRIBUTIONS-CAMBRIDGE DIST UNITED FUND SPONSOR					
TOTAL REVENUE		\$ 54,698		\$ 58,350	

YOUTH CENTER

REVENUE

HOLIDAY BREAKS FOR 10 KIDS	\$	5,700
PRE SUMMERR CAMP CARE	\$	1,250
POST SUMMER CAMP CARE	\$	1,250
ADDITIONAL USEAGE FEES	\$	14,880
5 NEW KIDS AFTER SCHOOL CARE/SCHOOL YR.	\$	10,000
	\$	<u>33,080</u>

EXPENSES

STAFF	\$	17,080
RENT	\$	12,000
UTILITIES	\$	4,000
	\$	<u>33,080</u>

staff- \$9.70x10hrs/day x 5 days/week x 4 staff x 2weeks for pre and post summer camp \$ 3,880.00

staff for school year breaks

180 days of school = 36 weeks

summer = 10 weeks

equals 46 weeks leaves 6 weeks of no school (30 days)

30 days at \$11.00x10hrs/day x 30 days x 4 staff

\$ 13,200.00

\$ 17,080.00

SCHEDULE OF SALARIES AND WAGES - ALL FUNDS

GENERAL FUND

TITLE	NUMBER OF PERSONS	BUDGET 2016-2017	BUDGET 2017-2018
A1010.1 BOARD OF TRUSTEES	4	\$2500/each	\$2500/each
A1110.1 VILLAGE JUSTICE	1	\$ 9,020.00	\$ 9,200.00
ACTING JUSTICE	1	\$ 500.00	\$ 600.00
COURT CLERK	1	\$ 8,596.00	\$ 8,700.00
A1210.1 MAYOR	1	\$ 5,000.00	\$ 5,000.00
A1325.1 CLERK	1	\$ 35,598.00	\$ 36,309.00
TREASURER	1	\$ 17,440.00	\$ 17,788.00
A1355.1 ASSESSOR	1	\$ 11,118.00	\$ 11,340.00
A1450.4 ELECTION INSPECTORS	4	\$110/day ea.	\$125/day ea.
A1620.1 Buildings PS- CLEANER	1	\$12.24	\$ 12.48
A1320.1 Police Chief	1	\$ 67,168.00	\$ 68,511.00
Sargeant intermunicipal contract	1	\$20.82	
POLICE PATROLMAN #2	1	\$16.24	\$ 18.74
POLICE PATROLMAN #1	1	\$16.24	\$ 18.74
POLICE PATROLMAN PT-cert.		\$14.11	\$ 14.39
POLICE PATROLMAN PT- uncert.	1	\$11.95	\$ 12.19
COURT OFFICER	1	\$12.80	
A50101.1 SUPT. OF PUBLIC WORKS	1	\$ 43,581.00	\$ 44,453.00
A51101. WORKING FOREMAN	1	\$14.00	\$ 14.79
MOTOR EQUIP OPER		\$12.00	\$ 13.00
PART TIME- LABORERS		\$9.00	\$ 10.50
A1325.1 DEPUTY REGISTRAR VITAL STAT	1	\$500.00	\$ 500.00
A7510.1 HISTORIAN	1	\$3,160.00	\$ 3,224.00
80201.1 PLANNING BOARD CLERK	1	\$1,332.00	\$ 1,359.00
A8010.1 CODE ENFORCEMENT OFFICER	1	\$12.73	\$ 12.98

SCHEDULE OF SALARIES AND WAGES - ALL FUNDS

LIBRARY

TITLE	NUMBER OF PERSONS	BUDGET 2016-2017	BUDGET 2017-2018
LIBRARIAN	1	\$25,385.00	\$25,893.00
ASSISTANT LIBRARIAN	1	\$11.69/hr	\$14.00
LIBRARY AIDES	5	\$9.00	\$11.00
SATURDAY RATE		\$10.25	\$13.00
LIBRARY AIDE	1	\$9.21	\$12.00
LIBRARY CLEANER	1	\$10.20	\$15.00

YOUTH DEPT.

TITLE	NUMBER OF PERSONS	BUDGET 2015-2016	BUDGET 2016-2017
AFTER SCHOOL PROGRAM			
DIRECTOR	1	\$15.00	\$15.00
AFTER SCHOOL COORDINATOR	1	\$12.00	\$12.00
SUPPORT STAFF		\$9.25	\$9.70
SUPPORT STAFF		\$9.00	\$9.70
SUMMER CAMP			
CAMP DIRECTOR	1	\$1000/season	1000/season
PROGRAM DIRECTOR	1	\$12.00/hr	\$12.00/hr
AQUATICS DIRECTOR	1	\$11.00/hr	\$11.00/hr
AM COUNSELORS,	8	\$9.00/hr	\$9.70
PM COUNSELORS	2	\$10.00/hr	\$10.00/hr
SWIM TEACHERS	3	\$10.00/hr	\$10.00/hr